

SVKM'S NMIMS - School of Business Management
Master of Business Administration in Human Resource - MBA(HR)
First Year (2019-2020)

Preparation	Orientation	Trim I	Trim II	Trim III	WE CARE (3 WEEKS)
		<ul style="list-style-type: none"> Corporate Social Responsibility (1.5) Microeconomics (3) Financial Accounting and Analysis (3) Marketing Management (3) Human Resource Management (3) Individual Dynamics and Leadership (3) Statistical Analysis (3) Oral Communication (1.5) 	<ul style="list-style-type: none"> Macroeconomics (3) Cost & Management Accounting (3) Groups and Organizational Dynamics (3) Industrial Jurisprudence and Labor Laws (3) Organizational Research (3) Decision Analysis and Modeling (3) Written Communication (1.5) Human Resource Practices- Industry Led Module (1.5) 	<ul style="list-style-type: none"> Ethical Issues in Management (1.5) Legal Environment of Organizations (3) Strategic Management (3) Financial Management (3) Industrial Relations (3) Information Systems for Management (1.5) Competency Mapping and Psychometric Assessments (3) Operations Management (3) 	
Value Added Workshop		<ul style="list-style-type: none"> Personal Growth Lab I Personal Growth Lab II SPSS 	<ul style="list-style-type: none"> Negotiation Skills Consulting in HR Leadership Development Program through OBТ 		
SECTOR SPECIFIC INPUTS					
		Sessions: 140 Courses: 8	Sessions: 140 Courses: 8	Sessions: 140 Courses: 8	

Total No. of credits 63

No. of credits: 21

No. of credits: 21

No. of credits: 21

(Figures in brackets represent number of credits. Each 3 credit will be of 20 sessions of 80 mins.)

Value Added Workshops*: Non-Credit Compulsory Evaluation based Workshops. The student is required to compulsorily attend and satisfactorily complete the evaluative assignments of 6 workshops as an essential partial fulfillment of the requirements for award of MBA HR degree

Programme Chairperson
Date:

A.R. Academic Admin

Dy. Registrar (Mgmt.Edu)

Associate Dean

Provost and Dean (SBM)

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Term	Trim IV	Trim V	Trim VI
Courses	<ul style="list-style-type: none"> • Summer Internship** • Managing Change and OD (3) • Performance Management (3) • H R Planning, Recruitment and Selection (3) • Compensation and Benefits (3) • Learning and Development (3) • Organization Structures & Design (1.5) 	<ul style="list-style-type: none"> • Globalization & The Indian Economy (1.5) • Emotional Intelligence (3) • HR Analytics (3) • Advanced Compensation (3) • Talent Management (1.5) • Globalization & HR (3) 	<ul style="list-style-type: none"> • Building Learning Organizations and Knowledge Management (1.5) • Fostering Innovation (3) • Appreciative Inquiry (1.5) • Strategic HRM (3) • HR Issues in Mergers & Acquisitions (1.5) • Dissertation (3) • Elective (3) (Any One) Marketing – Strategic Marketing Management BES – Sustainability Reporting Practices OPDS – Advanced Data Analysis Finance – Management Planning and Control
Value Added Workshops	<ul style="list-style-type: none"> <li style="width: 50%;">• Grievance Handling <li style="width: 50%;">• Employee Wellbeing <li style="width: 50%;">• Economics of Labor <li style="width: 50%;">• Coaching Skills <li style="width: 50%;">• HR Audit <li style="width: 50%;">• HRIS <li style="width: 50%;">• Any other value added workshop 		
S E C T O R S P E C I F I C I N P U T S			
	Sessions: 110 Courses: 6	Sessions: 100 Courses: 6	Sessions: 90 Courses: 7

Total No. of credits: 48 No. of credits: 16.5 No. of credits: 15 No. of credits: 16.5

(Figures in bracket represent number of credits. Each 3 credit will be of 20 sessions of 80 mins.)

Value Added Workshops*: Non-Credit Compulsory Evaluation based Workshops. The student is required to compulsorily attend and satisfactorily completes the evaluative assignments of 6 workshops as an essential partial fulfillment of the requirements for award of MBA HR degree

Summer Internship**: Non-credit compulsory course. However, the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA HR degree

Programme Chairperson A.R. Academic Admin Dy. Registrar (Mgmt.Edu) Associate Dean Provost and Dean (SBM)
Date: